## **Overview**

### **Essentials for Effective Leadership**

# THE LEADERS WE WANT







### Team Workers

Leaders who know how to be part of a team, support and trust each other; who take the time not just to lead but also to be led. **Effective Communicators** 

Leaders who can effectively communicate with others and on behalf of the organisation

#### <u>Mentors</u>

Leaders who support the development of others by sharing their past experiences

### **Relationship Builders**

Leaders who can develop strong and genuine connections with others (club members, public, other YMI leaders at all levels) **Self-Developers** 

Leaders who invest in developing new skills and abilities to better s erve the YMI movement and its membership.

### Movement Experts

Leaders who know well how YMI works locally and internationally and can "navigate" its structure comfortably and confidently **Public Relations Builders** 

Leaders who can promote and build a trustworthy image of YMI vis-à-vis all stakeholders.

### **Creative Thinkers**

Leaders who can find innovative ways to make YMI strong and attractive for generations to come while keeping the "big picture" in mind.

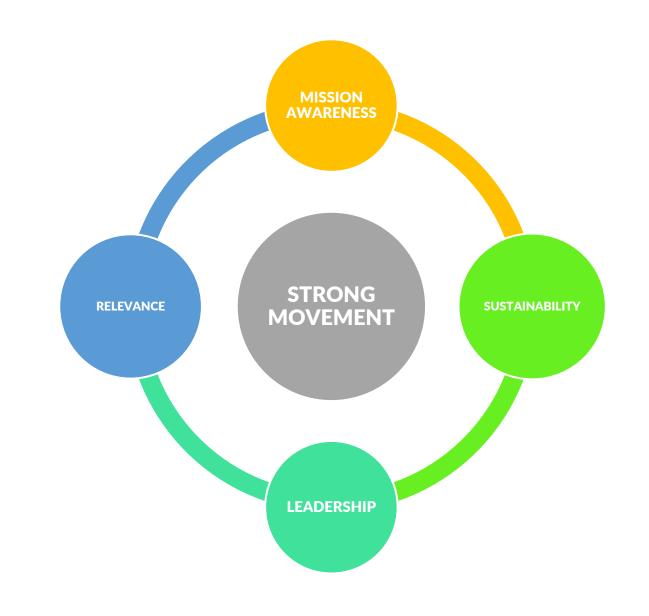
### **Motivators**

Leaders who can inspire others to engage and act to fulfil YMI's mission and goals.



# THE BIG PICTURE

## **OF A STRONG MOVEMENT**



### **KEY POINTS**

### **MISSION AWARENESS**

### Y's Men International is

- A service club organisation
- An international movement
- A reference in the service and volunteerism
- A strong YMCA partner

### **SUSTAINABILITY**

#### which ensures its future through

- Good governance
- Attracting, retaining and activating membership
- Contributing to and engaging with the international movement and its global programmes

### **LEADERSHIP**

- Succession planning
- Developing local, regional and global leaders
- Inspiring through example

### RELEVANCE

- Its membership is actively engaged.
- Its actions and projects address important community challenges.
- It's a partner of choice.
- It is known and respected for its role in society .